



MINUTES

Carefree Club Board Meeting	August 8, 2022 7:00PM – Carefree Clubhouse
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CALL TO ORDER	<p>Attendance: All present sign in on paper passed around. Return after all have signed in.</p> <p>Board Members Present:</p> <ul style="list-style-type: none">• Mike Martin• Erich Bauer• Terry Stekman• Jacqueline Cline• Kristie Kitchen• Adam Terrell• Jackie Lee• Mark Baranko• Robert Overton• Jeff Williams <p>Not Present:</p> <ul style="list-style-type: none">• Ashley O'Neal• Robert Overton• Matt Randall• Chrissy Strum• Nathaniel Tempest <p>Number of Guests in Attendance: 1 Guests: Dr. Dick Huber</p> <p>Attendance Record</p>	
Q&A	Guests submit the topics BEFORE the start of the meeting and we will block time at the end of the meeting, as time allows. Turn Questions into Matt Randall.	
Past Minutes	Vote/approval of July Meeting Minutes <ul style="list-style-type: none">• Ashley Questioned: I don't remember what we talked about in regards to "a further discussion	



	<p>about ownership of the Swim Team funds. (recommend by November)". Confirmed everyone is on board with the current approach, now that the swim team can deposit funds directly.</p> <p>Motion to Approve - Terry Seckman Second - Kristie Kitchen RESULTS - Approved</p>	
New Business:	<ul style="list-style-type: none"> N/A 	Ashley O'Neal
Old Business:	<ul style="list-style-type: none"> Has the clubhouse microwave been installed? Should be installed this week. Update on the clubhouse doors? Should have been ordered 3 weeks ago. Terry hasn't heard anything, but will follow-up. We will remove internal door. External door will be a set of 2 doors, decorative, including a window. <p>NOTE From Ashley: Terry, will the new door include a programmable keypad that we can access remotely? Also, do we have an official quote on those doors?</p>	Ashley O'Neal
PRESIDENT	<p>President's Report HERE</p> <p>Discussion about the nomination process. We are struggling with finding volunteers. We have all tried to recruit folks, and it has been unsuccessful. It's likely a time commitment issue. We will continue to recruit, but don't plan to re-send a ballot.</p> <p>Robert Overton is interested in continuing to serve and will attend the annual meeting.</p> <p>Clubhouse concerns: Terry will address them. We do hand out a check-out checklist to every renter. Garbage bags seem to disappear.</p> <p>Thanks to Erich Bauer for getting the new hard drive for the cameras at the clubhouse!</p>	Ashley O'Neal
GROUNDS CHAIR	<ul style="list-style-type: none"> Nothing to Report. 	Jacqueline Cline



	<ul style="list-style-type: none">• Thank you to Tabitha and Matt Johnson for helping pull weeds around the grounds!• Median looks great! Thank you!	
POOL CHAIR	<p>Pool report located HERE</p> <p>Discussion about Pool Passes for extended family members: Recommendation is to continue using guest passes. The board doesn't recommend a change.</p> <p>Vote Requested for End of Season Bonus:</p> <ul style="list-style-type: none">• Motion to approve the proposal included in the pool chair report to incentivize lifeguards to work evening shifts.<ul style="list-style-type: none">○ Maximum \$3,000 towards bonus, and bonus should be equal to all participants in the program,○ \$200 for each guard that meets the criteria:○ Guard will be required to work a shift minimum of three days a week○ Guard will be disqualified for calling in.○ Guard who fails the red ball test will not qualify.○ Guard must maintain a positive attitude. Removing this criteria based on how subjective it is. <p>Motion as written above: Adam Terrell Second: Jacqueline</p> <p>Roll call vote:</p> <ul style="list-style-type: none">• Mike Martin - YES• Erich Bauer - YES• Terry Stekman - YES• Jacqueline Cline - YES• Kristie Kitchen - YES• Adam Terrell - YES• Jackie Lee - YES	Ashley O'Neal



	<ul style="list-style-type: none"> ● Mark Baranko - YES ● Robert Overton - YES ● Jeff Williams - YES <p>Motion passes.</p> <p>Question to the Pool Chair - why is the pool payroll so far under budget?</p> <p>Note from Ashley: we approved a payroll increase for the lifeguard staff at the November Board Retreat. During the finance committee meetings, the finance committee decided to present a \$71,000 budget to provide “cushion” to account for any errors that may have been overlooked in 2021. The budget for 2022 was approved in March of 2022. With the new clock-in system, we can allocate lifeguard hours more effectively than we’ve been able to in the past. The time options for guards to clock in are listed as Lifeguard Pool, Lifeguard Lessons, Lifeguard Swim Team, etc. I paid very close attention (daily) to how the guards clocked in and made sure they were using the correct clock-in option based on their schedule. You can see how that funding was split up HERE.</p>	
<p>TREASURER</p>	<p>June & July Financials will be presented at the board meeting.</p> <p>Treasurer was not present, and financials were not presented.</p>	<p>TREASURER</p>
<p>VICE PRESIDENT + CLUBHOUSE</p>	<ul style="list-style-type: none"> ● No Report Received. ● Carpet Cleaning happened in early July. <p>Terry will follow-up with Ashley about the plumber for the sink.</p> <p>NOTE from Ashley: Clubhouse Checkout Check-List: I’m not sure the checkout list is very effective? When is it distributed? I think they’re getting lost between distribution and the end of a party. Can we place some copies at the clubhouse and have a laminated copy hanging by the sink, maybe it’s already there?</p>	<p>Terry Steckman</p>



CORPORATE SECRETARY	No Report Received.	Kristie Kitchen
ACTIVITIES CHAIR	<p>Activities Report HERE</p> <ul style="list-style-type: none"> • Self Defense Class - If there is a fee, we recommend charging attendees. We'd like more information before proceeding. • CPR Class - Ashley is Coordinating • Emily is looking for help coordinating food trucks for the neighborhood. Board recommends adding a poll on facebook to see if the neighborhood wants to continue having food trucks. • Volunteers are needed for all events. <p>Note from Ashley: any fee associated with self-defense or CPR class will be passed on to the attendees. Personally, I would like to know the age limit. I think it's a great idea and would like to pay for BOTH of my girls to attend!</p> <p>CPR class will be by the White River Twsp. Fire Dept (Chief Pell is hooking us up!). It will have a fee if they want to hold CPR certification, approx. \$40.</p>	Emily Myers
WEBSITE CHAIR	June minutes and newsletter posted to website	Erich Bauer
SWIM TEAM CHAIR	<p>Swim Team Report HERE. Additional details here.</p> <p>The ability to make deposits made a huge difference. Plan to align with the Swim team and board treasurer in November for 2023 financials.</p> <p>Mark is not planning to run for the board for 2022-2023, but will continue to represent the Crocs as an ex-officio member.</p>	Mark Baranko
NEWSLETTER CHAIR	<p>Newsletter sent on 08/08/22.</p> <p>Please send stories and information to Nancy Bauer for publication in the quarterly newsletter.</p>	Nancy Bauer
Q&A	Guest (as time allows) - none submitted	
NEXT MEETING	August 29, 2022 @ 7:00PM (Annual Meeting)	



ADDITIONAL DISCUSSION ITEMS SUBMITTED:

1. Dr. Huber asked for a response to his email.
 - a. We are going to move forward and continue to recruit members. There is currently not a plan to send a new ballot.
 - b. We will launch a nominating committee for 2023. The board acknowledges that it was missed this year.
 - c. Interested parties that would like to join the board should attend the August 29th meeting.
 - d. **ACTION: The Board will form a nominating committee in February 2023, led by the VP, as stated in the bylaws.**