

## Carefree Club Board Meeting Minutes (Draft)

June 8, 2020

Call to Order 7pm, via ZOOM: Linda

Attendance: Erich Bauer, Dan Black, Jess Carrasquillo, Sandra Carrasquillo, Chris Cummins, Raj Handa, Rob Jacobson, Naomi Lantrip, Ellen Morrow, Linda Stemnock, Steve Stemnock, Phil Wagoner.

Absent: Shirley Frye, Steve Wisdom

Guests: 25 [29 - the number who sent request to board@carefreeclub.org]

- Motion made by Naomi, seconded by Dan, to allow guest speakers regarding the pool under “New Business” to move up in the agenda to “Committee Reports: Pool”.

Yes: Unanimous

Motion passes

- Motion made by Phil, seconded by Linda, to approve the agenda as amended.

Yes: Erich, Dan, Jess, Sandra, Chris, Rob, Naomi, Ellen, Linda, Steve S., Phil

No: Raj

Motion passes

- Motion made by Linda, seconded by Erich, that since the minutes are a summary of business transacted at a board meeting, to limit discussion to ten minutes for the May 11, 2020 board meeting.

Yes: Erich, Jess, Sandra, Chris, Rob, Naomi, Linda, Steve S., Phil

No: Dan, Raj, Ellen

Motion passes

- Dan requested to include under “Pool Committee Report” that a check in the amount of \$684.59 was released on May 7th, to Roto-Rooter to repair a broken water line; this will be reflected in Pool Maintenance Expense.
- Dan had an issue with Naomi’s resignation statement.
- Naomi made a motion, seconded by Phil, to rescind the statement to “I resign”.

Yes: Naomi, Raj, Ellen, Phil

No: Erich, Dan, Jess, Chris, Rob, Linda, Steve S.

Abstain: Sandra

Motion does not pass

- Motion made by Phil, seconded by Linda, to approve the May minutes as amended.

Yes: Erich, Jess, Sandra, Chris, Rob, Naomi, Linda, Steve S., Phil

No: Dan, Raj, Ellen

Motion passes

SECRETARY'S REPORT: (SANDRA)

- Carefree club has 535 members
- All the dues payments received have been deposited into the checking account: 39 members paid via Paypal through the Carefree website. The bonus for Carefree was that Paypal did not charge fees to the Club due to Covid-19. The members still paid a fee when they made the online payment.
- Only two families contacted us about their dues being late due to job loss during the Covid-19 shutdown.
- This past week all the database information was fine-tuned from the pool forms that were returned. Pool passes will be prepared this week and should be in the mail by Thursday, June 11, 2020 in preparation for opening the pool. We are only human so if you find an error in the passes you receive please let me know. Please understand if you do not receive pool passes it is because your full dues have not been paid or we did not receive a pool form with your family information.
- Everyone who paid the late fee has been contacted and those who requested late fee refunds so far have been sent checks for the \$20. Most people donated the extra \$20 to the light and sign fund or the reserve fund.
- As of today there are two lots that have refused to pay their dues in many years (one which is in some level of bankruptcy). There are only two lots that are 2 years behind and one lot that makes payments once in a while. 33 lots have not paid for 2020 only.
- On Friday I mailed out 14 letters, left 13 voice mails and personally spoke to 11 of our members to remind them they had not paid their dues. Those I spoke to personally were very kind. A number of Members came by my office to pay their dues and apologized for not paying it sooner and they were all complimentary for the work we do. Those are the people who make Carefree fun and worth all the time put in by the volunteers. These comments were encouraging amidst a week of social media attempts to tear down Carefree and many of the Board members. I just want you to know that there are still a large number of people who are thankful.
- A nominating committee will put the call out for candidates soon with instructions. When you see that happen please respond by providing a very short bio of no more

than 3-4 sentences of what you want to contribute to the future of the Club. We have to keep the information short because there could potentially be a large number of members who want to run. Please do not say you just want to make Carefree a better place. Tell the neighborhood what position and jobs you want to take on. If you send in your name do not think this is just an easy job. It needs to be taken seriously and it will involve many hours outside of the board meetings.

#### TREASURER'S REPORT:

- No report

#### POOL: (LINDA)

- Getting the pool ready. Getting rid of the three sets of red lockers since they are not used. Brett & Chris Robinson donated masks for lifeguards. Rob did a great job with the gardens and planters. Erich and a co-worker are designing a signup for members to use to register for one of three pool sessions per day. We'll start with 100 members per session and increase it to 125 after a couple weeks. In regards to some comments about problems between members and lifeguards, it was explained that the issue was overblown and the lifeguards are able to handle these situations when needed.
- Christy Hohenstein addressed the board with a question, "Why are decisions made only by the board without membership knowledge?" She suggested better communication.
- Penny Inskeep addressed the board regarding better communication with the membership to prevent misunderstandings on the social media sites.
  - Erich answered both question/comment, acknowledging that we could do a much better job of addressing concerns of the membership via our official website: <https://www.carefreeclub.org>. Other social media outlets are not sponsored by the club and often include parties outside of the club to comment and express opinions.

#### GROUNDS: (ROB)

- Parking lot is completed
- Plans to backhoe the concrete by the creek with loads of dirt and topsoil
- Looking to replace the bent basketball goals with heavy-duty backboard and rims; cost approximately \$1500 (to expense from grounds budget)
- May paint a pickleball court (closest to the pool) at a cost approximately \$600 (to expense from grounds budget)

#### NEWSLETTER: (JESS)

- Holding off for news of opening the pool; will send out by EOW

#### ACTIVITIES:

- Garage sale on Saturday 6/6/20 went well

#### WEB: (ERICH)

- New email system allows for up to 700 emails at a time
- 72% of the latest email blast was opened
- Still running tests
- Will work on application process for pool sessions.

#### CLUBHOUSE: (STEVE W.)

- No report
- Eleven rentals are waiting for us to decide if we are going to rent the Clubhouse.

#### SWIM TEAM: (ERICH)

- Nothing to report.

#### OLD BUSINESS

- Heather Scholz, who works at the Baxter YMCA, answered questions from the board regarding opening the pool amid COVID-19. There was much discussion regarding adopting a sign or waiver regarding regulations, running at 50% capacity (with hopes to increase later), limiting access to members only, requiring sign-ups for sessions (2.5hrs ea 3x/day), and whether to open the diving board. A waiver, which was reviewed by our attorney, will be required for entry. The diving board will be open.
- Motion made by Naomi, seconded by Jess, to open the pool on June 20 through September 7th.

Yes: Erich, Dan, Jess, Sandra, Chris, Rob, Naomi, Ellen, Linda, Phil

No: Raj

Abstain: Steve S.

Motion passes

- The contract for KMC was reviewed by our attorney, has been executed and the transition has begun.

#### NEW BUSINESS:

- Motion made by Linda, seconded by Rob, regarding allowing the pool for lifeguard certification. This is for guards who will be working at our pool. Instructor and guards will sign waivers.

Yes: Erich, Dan, Jess, Sandra, Chris, Rob, Naomi, Ellen, Linda, Steve S., Phil

Abstain: Raj

Motion passes

- Motion made by Linda, seconded by Naomi, to seat the Activities Committee consisting of Carly Groom, Emily Myers, Erica Grady, Terri Wagoner, Ellen Morrow, Linda Stemnock and Shirley Frye.

Passes unanimously

- Linda made a motion to seat the nominating committee consisting of Phil Wagoner, Andy Stephens and Greg Eickman, seconded by Rob

Yes: Erich, Dan, Jess, Sandra, Chris, Rob, Naomi, Ellen, Linda, Steve S., Phil

No: Raj

Motion passes

- Opening for the treasurer position will be posted on the website as well as distributed to the membership via email. The board will vote on selection to fill vacancy.
- Have a committee to welcome new members – will be seated at July meeting.
- Christy Hohenstein commented regarding “shutting down members of the board”, lack of communication to the members, speed bumps, and asked questions about the legal claims.
- Penny Inskeep addressed the board again to comment on the climate of hostility; it is disheartening to hear of disparaging comments among the members (especially board members). To promote the best environment for working together, we should assume the best of one another and create a climate of grace. The key is to better communicate with the membership, possibly using online surveys or allowing better access to the board members.
- Max Scholz addressed the board suggesting we could have a better decorum by utilizing Robert’s Rules of Order. He proposed that what we really need is “fresh blood”. With seven standing committees, it is not conducive to bringing all the discussion to the board meetings. The board meetings are to stick to the motions/proposals at hand and leave the discussions for the committees. Max has made a request for the documents regarding the indemnification of board members.

Motion to adjourn at 9:05pm made by Erich, seconded by Linda.

Passed unanimously.

- Next meeting July 13, 2020

Submitted by Naomi Lantrip